

Establish Current and Future Perspectives

This team workshop is designed through a variety of activities to get a group or organisation to establish its vision and perspective.

Establishing the Vision

- How they wish to operate in the future
- Develop the team and how it will operate in the future
- The way it should focus for the future.
- Defining the past and present to create the future
- What does it feel like to work here?
- Establish the contributing factors to the culture within their team
- What's the vision? Linking the culture to the current vision of their team and understanding where the gaps are.
- What are the barriers and constraints?
- Identify their strategy
- Identify overall mission and aim

Establish Objectives

From this establish the objectives, review of previous high level objectives

- Establish positives of objective, clarification of concerns
- Breaking these down into SMART objectives and establishing mutual goals
- Does everyone understand and accept the goals to which everyone is working?
- Are the priority objectives agreed?
- How will conflicts between priorities be handled?

Strategy & Tactics

Define the strategy, middle and short term goals

- Agreed Roles
- Breaking goals down into short and middle term goals
- What does each member expect of each other?
- Are these expectations clear and acceptable?
- Who does what? – is unnecessary duplication avoided?